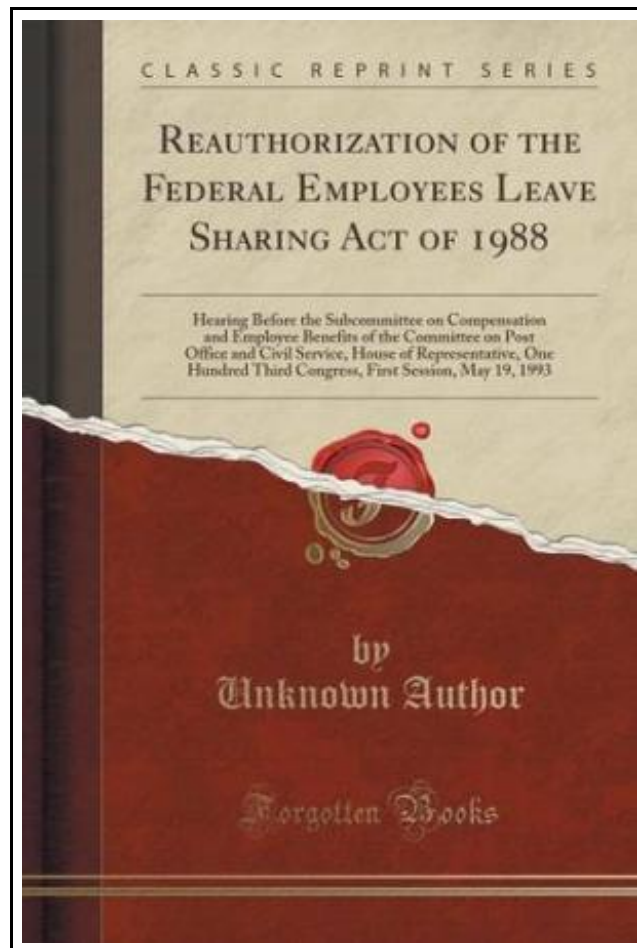


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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Reauthorization of the Federal Employees Leave Sharing Act of 1988: Hearing Before the Subcommittee on Compensation and Employee Benefits of the Committee on Post Office and Civil Service, House of Representative, One Hundred Third Congress, First Session, May 19, 1993 The subcommittee met, pursuant to call, at 10:30 a.m., in room 311, Cannon House Office Building, Hon. Eleanor Holmes Norton (chair of the subcommittee) presiding. Members present: Representatives Norton, Ackerman, Byrne, and Morella. Ms. Norton. First, may I apologize to my colleagues and to today s witnesses for my tardiness. I m very sorry. I was detained not only by the President s talk but after his talk. I m very sorry to keep the - to delay the hearing. Without further delay then. The Federal Employees Leave Sharing Act of 1988, P.L. 100-566, authorized Federal agencies to establish voluntary leave bank or leave transfer programs for a 5-year period ending October 31, 1993. The programs were designed to provide employees financial security during an extended - during extended personal and family medical crises. These programs are a substitute for a short-term disability leave of the kind provided by some private sector employees. A medical or personal emergency is an extraordinary strain which often requires Federal employees to take some form of extended leave. Even if the employee has accumulated paid annual leave with the assurance of some continuing financial security, such emergencies often are traumatic. However, when an employee does not have enough annual leave to cover emergencies, extended unpaid leave or other debilitating options that only add to the emergency may be necessary. It is this catch 22 dilemma which the Federal Employee...

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